



The thursday report

Concordia University, Montreal

Vol. 9 No. 21 Mar. 6, 1986

Royal George Apartments Appeal Court upholds demolition

By Barbara Verity

A Québec Court of Appeal decision has paved the way for Concordia to demolish the Royal George Apartment Building. A panel of three Appeal Court judges has agreed Tuesday to Concordia's request that the court reject an appeal lodged by some of the tenants to overturn an earlier decision allowing Concordia to demolish the 8-storey structure. The appeal was made by two of the remaining seven tenants.

\$15 mln. raised already

Campaign into final stretch

After successfully raising \$15 million of its \$25 million goal, Concordia's Capital Campaign is about to close the books on Phase One of the five-year fund drive and begin preparations for Phase Two, which will officially get underway this fall.

"Two-thirds of the final ob-

jective has now been received in donations or pledges," says National Campaign Chairman William Stinson. Now it is up to everyone concerned to make that final push to pull us up over the top."

Stinson, President and Chief Executive Officer of Canadian Pacific Limited, told *The Thursday Report* this

The lawyer for the tenants had contested Concordia's right to demolish the Royal George Apartment Building on grounds that due process had not been followed when a City of Montreal heritage body authorized demolition last September.

The tenants initially appealed to Québec Superior Court, which upheld the right of the city's Commission d'arbitrage

pour la protection du patrimoine résidentiel to allow Concordia to proceed with demolition. A second, and final, appeal was then made to the Québec Court of Appeal, which again upheld Concordia's position. Further details about the court ruling and its implications for Concordia's downtown library building plans will be published in next week's *Thursday Report*.

(See "Library" on page 6)

Construction to start at Vanier

A sod-turning ceremony will be held this spring, followed by construction in late summer on the extension to the Vanier Library at the west-end campus, Rector Patrick Kenniff said early this week.



Corinna Sobol

A performance of the Chinese sword dance by a member of the Montreal Society of Performing Arts was presented in a variety show held Feb. 24 by the Concordia Chinese Students' Association. Funds raised during the event, which included Chinese music and dance, were contributed to the University's Capital Campaign.

Senate reform passes

by Barbara Verity

A revised proposal to reform Senate, paring membership from 59 to 37, passed unanimously at the Feb. 21 meeting of Senate. The new set-up will go into force July 1.

After the first proposal to revise Senate ran into opposition at last September's Senate meeting when it was introduced, Steering Committee was given the task by Senators of coming up with a new pro-

posal. The resulting proposal responds to widespread criticism by Faculty Councils and student representatives that the original proposal had included too many representatives of the administration and too few undergraduate students, and that too strong a role was being given to Senate committees.

The new proposal passed after about a 90 minute discussion, running into few difficulties. (See "Senate" on page 4)

\$25 MILLION - '88

\$15 MILLION
MARCH '86

\$9 MILLION
AUGUST '84

\$0 MARCH '83

CAPITAL
CAMPAIGN

week that the bulk of funds obtained to date was donated by corporations and foundations. However, he had a special word of praise for the generosity of Concordia alumni, graduate and undergraduate students, faculty members and non-academic staff, whose role is indispensable to the success of the campaign.

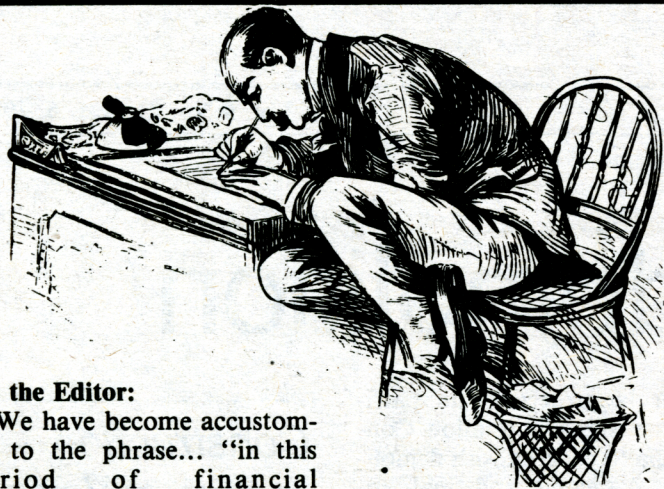
That same theme was echoed later by Rector Patrick Kenniff. "The effort made by all of our internal constituencies — students, faculty and staff (and, for the purposes of this discussion, alumni) — did not go unnoticed by the corporate and foundation representatives who make the decisions about how much their organizations will contribute," he said.

"I have no doubt that the level of support from the corporate community has increased, and will continue to do so, in direct proportion to the efforts that outsiders see us making to help ourselves."

The \$15 million donated or pledged so far is the largest amount ever raised in a single fund-raising drive at Concordia or either of its two founding institutions.

Together with Québec government funding, the Campaign money will underwrite a \$54 million multi- (See "Campaign" on page 6)

LETTERS TO THE EDITOR



To the Editor:

We have become accustomed to the phrase... "in this period of financial restraint...". Whether used to it or not, you probably winced when you read it; small wonder, it's not a phrase that's used to announce good tidings. The one level of the university where it's difficult to see the effects of financial restraint is that of the upper administration. The January issue of the CAUT Bulletin contains two, quarter page advertisements for a Vice-Rector, Services for Concordia University. Presumably, if the best candidate is from outside the university, we'll hire him or her. We can seek administrative excellence outside the university but this search is not permitted to go beyond the level of the administration.

When departmental chairmen — in contrast to upper administrators — finish their terms of office, their posts are filled from the available departmental members. When faculty — in contrast to administrators — retire, their positions are PRESUMED lost. When a faculty member resigns, the position receives the same treatment. If, because of overspending at the top, it becomes necessary to fire faculty, will we continue to seek our administrative excellence from outside the university? We are first and foremost a teaching and research institution. Undoubtedly administration is important but it is not the raison d'être of the university. We are in desperate need of more faculty; classes are crowded; new areas of knowledge are not given the attention they deserve. Education is clearly the issue and even more clearly, its future is at stake here at Concordia. Everytime we acquiesce to administrative-excellence-from-the-outside we deny our

students their just due. I'm dismayed and outraged by this policy. Let's enlist our administrators from the ranks of those faculty/staff who no longer enjoy teaching and research or who particularly enjoy administering. Let's use the funds that accrue to recruit new academic blood in Science, Engineering, Arts and Commerce. Ten years away no one will remember the name of the Vice-Rector for such and such but every exstudent will remember the courses, the professors, the worthwhile or worthless education that he or she received here. It will be worthwhile only if we build up from the foundation. That foundation consists of students and professors.

Jack A. Kornblatt
Biology Department

To the Editor:

My commendation to the individual who defaced university property in the name of justice and sheer decency. In the course of my studies, I was referred to a "classic" text by Sir Frederic Kenyon called *Our Bible and the Ancient Manuscripts*. Originally written in 1895, this revised edition of 1958 was prepared by no less than the Dean of Divinity of Magdalen College, Oxford, and introduced by one of his colleagues.

It seems that things hadn't changed much, for Sir Freddy's statement, that the "extreme emphasis on the Diatesseron as the nigger in the woodpile is one of the chief weaknesses of the theory," was left intact (Kenyon, 177). Fortunately, some perhaps less-erudite, but more human, Concordian replaced this bigoted trifle of thoughtless wit with the innocuous phrase, "fly in the textual ointment."

We do not presume to question our elders, especially when they happen to be Oxfordites, Deans and/or Sirs. Perhaps it was the preponderance of wood-piling niggers at Oxford that rendered them suitable metaphorical material; perhaps it was the purity of those hallowed halls of learning which caused a dearth of flies so pronounced that it led to a temporary loss of analogy.

We do not presume to remember to forget that Christ wasn't British — He wasn't even white.

C.D. Mazoff
MA I, TRES I

Sincerely,

To the Editor:

For Concordia to single out Physical Plant and Security for efficiency studies and say the buck stops there is ludicrous. Do they think that Physical Plant employees are so blind that they cannot see what goes on all over the university? Does Concordia think by slapping a few hands, firing a few people, saving a few dollars at the expense of Physical Plant that their problems will disappear? Concordia should not underestimate the intelligence of the employees of Physical Plant.

Concordia, after spending thousands of dollars on these studies may, if they're lucky, solve 10% of their woes, but that will still leave them digging their own grave.

Just because you are so called professionals does it give you the right to be exempt from having efficiency experts evaluate your work?

Should many of the full time professors be free to disappear from April to September? Should full time professors be allowed to teach their two (2) or three (3) courses and never be seen or heard from otherwise? Does a professor, after getting tenure, feel so smug that he can sit back and just enjoy a free ride? Do administrators have the right to take two and three hour lunches? Do departmental chairmen have the right not to be in the office Monday and Friday? Do coaches have the right to say after their season that they are out recruiting for six months?

This list can go on ad infinitum, but I think you get the point. The roots of the problem are too deep, the trunk too thick, the branches too spread out for anything to be done.

Who do they think they are

fooling by having these efficiency experts here? Themselves?

Concordia may be able to pull the wool over some people's eyes, but not everyone is so gullible.

May Concordia rest in peace.
Glendon Flynn,
Groundsman

Gazette publisher

Clark W. Davey, Publisher of *The Gazette*, will speak at the next meeting of the Sparklers Club of Concordia from 3 to 4 p.m. on March 11 in Room 520 of the Hall Building. His topic will be "The Gazette seen from inside".

Assist. Prof. Ross Perigoe, Journalism, will introduce the speaker. The meeting is open to all students.

Correction

No, Steven Appelbaum has not switched Faculties as readers might have gathered from seeing his title in the Feb. 20th *Thursday Report*. He was identified on page 2 as Dean of the Faculty of Engineering and Computer Science. However, Appelbaum remains at the helm of Commerce and Administration Faculty. Our apologies.

Workshop planned

A popular workshop held last year is being repeated by the Learning Development Office and the Lacolle Centre. Prof. Fred Rosenzweig, a faculty member of Dawson College and guest lecturer at McGill University, will present a workshop on "Developing thinking skills" on Fri., Mar. 14 from 9:30 a.m. to 4:30 p.m. at the west end campus.

Rosenzweig's workshop will be based on Edward de Bono's CoRT Program, which develops techniques for creative thinking. The program reveals the shortcomings of everyday conventional thinking and looks at how thinking process works, including the relationship between thinking, information and emotion.

Edward de Bono, of Cambridge University, has an international reputation for his original work on creative processes. His Cognitive Research Trust (CoRT) had developed what is now the largest curriculum program in the world for the direct teaching of thinking. This workshop will introduce the basic aims and teaching methods of the CoRT programme.

Concordia Council on Student Life ANNUAL AWARDS

Nominations are invited for the following awards:

1. Outstanding Contribution Awards (6)

"Awarded annually when merited to: four undergraduate and two graduate students at Concordia University, for an outstanding contribution to student life."

2. Media Awards (3)

"Presented when merited to a student of the University Community who is adjudged to have made an outstanding contribution through the media to student life at Concordia University."

3. Merit Awards (5)

"Awarded annually when merited to individuals who have made an outstanding contribution to student life or services at Concordia University."

Nomination forms and information available from:

| | |
|--|---|
| Dean of Students Office Loyola Campus AD 129 | Dean of Students Office S.G.W. Campus Annex M - 2135 Mackay |
| CUSA Office Loyola Campus 6931 Sherbrooke St. W. | CUSA Office S.G.W. Campus H-637 |
| | GSA Office S.G.W. Campus Annex T - 2030 Mackay |

Nomination deadline:
March 27, 1986

Contract negotiator appointed

Graduate Studies Dean Stanley French has been appointed chief university negotiator for the upcoming round of contract talks with CUFA, the Concordia University Faculty Association.

French's term as dean ends this year. He will begin his new duties in May. No date has been fixed for the start of negotiations.

The other members of the university negotiating team are: Brenda Silva, Labour Relations Co-ordinator in the Department of Human Resources; Charles Draimin, Associate Dean in the Faculty of Commerce and Administration; Gail Valaskakis, Vice-Dean (Academic Planning), Faculty of Arts and Science; and Joseph Princz, Associate Director of Libraries for Reader Services.

The University negotiating team will report to a steering committee charged with setting policy for the negotiations. The steering committee, which is chaired by Vice-Rector (Institutional Relations



Stanley French

and Finance) Monique Jérôme-Forget, has already begun meeting. Its members are Francis Whyte, Vice-Rector (Academic); Stephen Appelbaum, Dean of Commerce and Administration; Charles Bertrand, Dean of Arts and Science; Robert Parker, Dean of Fine Arts; M.N.S. Swamy, Dean of Engineering and Computer Science; Stanley French, Chief University Negotiator; Susan O'Reilly, Human Resources Director; Fred McManus, University Treasurer; and Jean-Paul Dufour, University Legal Counsel.

The CUFA negotiating team is chaired by Professor Jody Bhatnagar, Department of

Education. The other members are Associate Professor Joe Tascone, Department of Sociology and Anthropology; Associate Professor Steven Scheinberg, Department of History; Associate Professor Bruce English, Department of Finance and a representative of the university's librarians, as yet unnamed.

In a statement to *The Thursday Report*, Forget said that she and the other members of the negotiating team are looking forward to the upcoming round of contract negotiations.

"Since I arrived here last July my dealings with individual faculty members and with CUFA have always been extremely positive and constructive, and I expect our feelings of mutual respect will carry over into the negotiating process."

Forget added that "I consider it vital to the well-being of this institution that all faculty members believe that Concordia's administration respects and supports them in their endeavours to achieve academic excellence. Our stance at the bargaining table will reflect that attitude, so I trust the negotiations will prove a most constructive experience."

K.J.W.

More research funds

by Simon Twiston Davies

Excitement and delight, all the more so because I was predicting almost the opposite - a sad time ahead." That was the reaction of Audrey Williams, Director of Concordia's Research Services, when she learned that the federal government will increase funding for university research by more than \$300 million in the next five years.

The research councils, which have been under recent financial pressure, had been predicting a 4% cut in operating grants for the next financial year. This possibility has faded into the background with Finance Minister Michael Wilson's announcement of the increase in last week's budget.

The government will boost the councils' budget by \$300 million initially, and then in addition will give another 6% increase each year if matched by funds from the private sector.

If corporations come forward with this additional funding, the research councils (NSERC - the Natural Sciences and Engineering Council, MRC - the Medical Research Council, SSHRC - the Social Sciences, and Humanities Research Council) could end up with increased funding of up to 12% which would take their income to approximately \$850 million in 1991 from the current \$537 million for this year.

It will also be up to the research councils to persuade the private sector to become interested in these joint venture research projects.

The encouragement of industrial input is not entirely new to Concordia where, for instance, the Mechanical Engineering Department has extensive links with the aerospace and transportation industries.

But Audrey Williams sees other areas where industry could serve a useful role. "Maybe in Economics there might be ways for our people to work with an industry by making projections about wage levels. Industries would like to tap the resources of economists and that would be a good way."

AT A GLANCE

Engineering and Computer Science Dean M.N.S. Swamy has been elected a member of the fellowship committee of the New York City-based Institute of Electrical and Electronic Engineers Circuits and Systems Society. Swamy is already a Fellow of the prestigious organization; the fellowship committee serves as a selection body for membership in the society. Swamy was also recently named Chairman of the Circuits and Systems Society's Education Awards Committee... Graphic Designer Mary Townsend, who has been working in the Advertising Department for the past five years, has left Concordia to go on to new challenges in graphic design. After a vacation, she will be working with graphic design studios in Montreal... Prof. Robert Philmus, English, is a contributor in a new book, *Hard Science Fiction*, which consists of 16 essays from the fifth annual J. Lloyd Eaton Conference. Edited by George E. Slusser and Eric S. Rabkin, the book provides an extended discussion and analysis of hard science fiction by prominent writer/scientists, scholars and literary critics....

The Institute québécois de recherche sur la culture is again holding a contest, *Mémoire d'une époque*, Entries are to be taped interviews with Quebecers, aged 65 or more, about their memories of life in the past. The goal is to preserve our cultural heritage. More information is available by calling 643-9107... Patricia LeCavalier, who teaches at Concordia, is one of two recipients of Special Postdoctoral Fellowships for Research in Sociology on Urban Poverty in Canada. Given by the Social Sciences and Humanities Research Council, the award will allow LeCavalier to examine the consequences for Canada's urban poor of the trend toward the renovation and appropriation, by upper-income groups of the older, low-rise, downtown neighbourhoods traditionally occupied by lower-income groups. This "gentrification" process challenges many of the concepts on which housing and social welfare planning for the poor are based.

There have been several internal transfers and promotions recently. Maureen Stacey is Student Affairs Coordinator in the Associate Dean's Office, Faculty of Commerce and Administration; Linda MacDonald and Vivian Freedman are Admissions Interviewers; Ann Fradette is Departmental Secretary in Exercise Science; and Diane O'Donnell is Secretary in Library Studies. Robert Paquette has been hired as Assistant Technical Director in the Theatre Department.

CCSL to vote on new athletics report

by David Winch

Women's athletics and intramural sports will gain a higher profile in the Athletics Department if the Concordia Council on Student Life (CCSL) votes on March 14 to accept the recommendations of an implementation task force.

The task force, set up by the CCSL last May, was asked to sort out the feasibility of 24 recommendations contained in a report submitted in May 1985 on the role of athletics in the university. Among the recommendations to be re-examined was the idea that the Athletics Department's budget should be split 50/50 between athletics and intramural sports. It was argued that in this way the perceived imbalance between competitive team sports — often male-dominated — and more fitness- and recreation-oriented activities could be

redressed.

However, in seeking to correct an imbalance, argues Graham Martin, head of the task force and Vice-Rector, Services, the previous committee was sometimes unclear about the impact and practicability of its ideas.

"Splitting the athletics budget 50/50 between intramurals and athletics sounds equitable at first, but on closer examination you ask: What does this mean?" reflects Martin.

Consequently, Martin and his task force — five members in total, including two students — looked at how athletics budgets were structured in other universities across the country: "No other university in the country has a 50/50 split in athletics/intramurals spending. Some universities, such as the University of Alberta, do in fact spend more for intramurals," notes Martin,

"but this results in large part from the fact that they also levy a users' fee. Do we want that here at Concordia?"

The task force recommends that an associate director for women's athletics be hired. This is fully in accordance with the first committee's feelings, but once again, practical concerns weighed in heavily: the task force discovered that alternating women and men at the head of the department, as was initially recommended to the CSL, would cause problems in recruiting. Human rights legislation does not allow distinction on the basis of the gender of the job candidate.

However, the task force does fully endorse the search for more athletic facilities downtown, and the idea that fitness and recreation and much greater participation by women should be priorities for the Athletics department.

Senate

(Continued from page 1)

faculties. Two amendments were passed and one defeated. Applause by Senators greeted approval of the reform, followed by a motion to congratulate Steering Committee for its work.

The new proposal calls for a membership of 37 Senators, compared to the current 59 and to the first proposal's 53. The biggest drop is made to those representing the administration, with the numbers going from 14 in the first proposal to seven in the new one. Only strictly academic positions are included as members: the Rector, Vice-Rector, Academic, and the five Academic Deans. The other two Vice-Rectors and the two Associate Vice-Rectors, Academic, are made regular non-voting members, which allows them to speak but not to vote. The Director of Libraries, Director of the Computer Centre, Registrar and Dean of Students become permanent observers, which allows them to respond to questions.

The first proposal had called for a 10% reduction in undergraduate student representation. However, their proportionate membership remains unchanged, and they will have 10 undergraduate students as members. Two graduate students will also be members.

An amendment was passed, requiring that undergraduate student membership include at least one student from each Faculty and that as much as possible membership be in proportion with the distribution of students in each Faculty.

Furthermore, the two graduate student representatives cannot be from the same Faculty. Another amendment was passed, requiring that undergraduate student representatives on Senate committees normally be from different Faculties.

Faculty membership is as follows: nine professors from the Faculty of Arts and Science; three from each of the other three Faculties, totalling nine.

A motion by Arts and Science Dean Charles Bertrand, calling for inclusion of two of his Vice-Deans as Senate members, was soundly defeated when it became obvious that other Faculties would propose inclusion of

their Associate or Assistant Deans, and Senate membership would climb back to its current level.

The subject of membership by part-time faculty members was raised in a letter from Susan Murray, Acting President of the newly formed Concordia University Part-Time Faculty Association, and distributed to Senators. However, the letter was not discussed. It urged that four part-time faculty representatives sit on Senate.

Senate Committees

Significant changes to the original proposal are also made to committee membership and mandates.

In response to the perception in some Faculty Councils that Steering Committee was being transformed into an executive committee, the mandate was rewritten to correspond more closely to the present one. Prof. Jack Lightstone, a member of the Steering Committee, described the committee as a microcosm of Senate that helps plan the agenda of meetings.

Widespread criticism levelled at the original proposal's requirement that only Senators could sit on committee was heeded. Instead, faculty members on Senate and on committees, other than Steering Committee, will continue to be nominated by Faculty Councils.

A key committee, the **Academic Planning and Priorities Committee**, has its mandate changed to stress its consulting, studying and coordinating in academic planning, rather than its initiation role as described in the first proposal. The committee is basically a strategy committee to deal with overall academic planning.

The **Academic Programmes Committee** will deal with the development and coordination of academic programmes and policies, and their resource implications. Two sub-committees are created in the new proposal, one dealing with fellowships, scholarships and awards, while the other will be concerned with the University Writing Test.

The **Research Committee**, newly formed in the first proposal, will handle all aspects of University policy-making in research. Its mandate is made more specific, and the task is added of policy responsibility in the ethical conduct of research.

The mandates of the

Academic Services Committee and the **Appeals Committee** are the same as the original proposal.

The **University Library Committee** will advise the Director of Library on objectives and policies, development of Library services and collections, and the collections budget. It will be a liaison between the University community and the Library, review policies and situations, study comments and recommendations to Senate through the Academic Services Committee.

The newly created **Computer Resources Committee** will be similar to the Library committee, its membership and mandate possibly ready for presentation to Senate at the next meeting.

Membership on the various committees is changed from the original proposal to reflect the new membership of Senate. For example, the five Academic deans or their designates will be members of the Academic Planning and Priorities Committee, Academic Programmes Committee, Research Committee and Academic Services Committee.

A plan will be presented at the next Senate meeting by which the transition from the current system to the new one will be undertaken.

Other business

Earlier at the same meeting, Senate approved a motion to change the name of the Quantitative Methods Department to Decision Sciences and Management Information Systems.

A task force report on the establishment of the title Professor Emeritus was approved. As a result, Senate will recommend to the Board of Governors that the title of Professor Emeritus be established. Eligibility would be as follows:

- The candidate will have retired or will have chosen to retire from full-time service to the University;
- The candidate will normally have held the rank of Full Professor for at least ten (10) years;
- The candidate will have been a member of the faculty of Concordia University for at least ten (10) years.

Complaints expressed at the Senate meeting will be looked into, involving the shuttle bus service, late grades and poor exam writing conditions.

APPOINTMENT OF A DEAN OF GRADUATE STUDIES

An Advisory Search Committee has been established to appoint a Dean of Graduate Studies to take office on 1 June 1986. The appointment is for a five-year term, and is renewable. The present Dean is not a candidate.

The Dean of Graduate Studies reports directly to the Vice-Rector, Academic. The incumbent is responsible for the development, supervision and coordination of graduate programmes, and for ensuring their effective operation and high academic standards.

Background in university teaching, research and administration is essential. Ability to participate effectively in meetings in French, notably with government and other universities, would be an important consideration.

Confidentiality of applications and nominations is assured.

Interested parties are invited to submit applications or nominations, with biographical information by 27 March 1986 to the Chair of the Advisory Search Committee:

Dr. Francis R. Whyte
Vice-Rector, Academic
Concordia University
7141 Sherbrooke Street West
Room AD-231
Montreal, Quebec
H4B 1R6

Concordia University



JESUIT COMPANIONS VOLUNTEER PROGRAM

"A working program for men or women, single married, to work among the poor and margined in Canada, and to live in association with Jesuits."

INQUIRY MEETING Saturday, March 8, 1986
7:30 PM at Belmore House
3500 Belmore

Bill Clarke, S.J., Director of the Program will be in Montreal to meet with any who would like to know more about the Jesuit Companions. Please contact Concordia Campus Ministry 848-3588.

Lecture series underway

A four-part lecture series is underway, entitled "Bridging Engineering, Science and Religion". Organized by Campus Ministry and presented by Prof. Hugh McQueen, Mechanical Engineering, the series began Feb. 13 and continues until Mar. 13.

Today's topic to be presented at 4 p.m. in the Hall Building, Room 605 is "Engineering and Scientific Ethics: A cornerstone of the technological society". The address will discuss the responsibilities of engineers

and scientists to their professional codes of ethics as well as to society in general.

The last in the series will be presented next Thursday, Mar. 13 at 4 p.m. at the same location. The topic will be "Christianity's vital role in the development of science and technics." Included in the discussion will be the historical links and tensions between the church and scientists as well as the need for Christian thinkers to propose alternatives when scientific theories clash with human values.

Fine arts products to be on display

A Fine Arts Product Information Seminar will be held in the Visual Arts Gallery from 11 a.m. to 7 p.m. on Thurs. and Fri., Mar. 13 and 14. Products, information and documentation will be available in the different arts media. However, there will be no sales of products.

An aim of the seminar is to develop a permanent catalogue information centre, which will document available fine arts products for students.

The seminar is open to the public and is being organized by Bonnie Baxter from the Printmaking Department in conjunction with other studio departments and the Store.

New benefits gained by staff through CUNASA

by Zonia Keywan

On Wednesday, Feb. 19 the Concordia University Non-Academic Staff Association (CUNASA) held an open meeting for its members. During the meeting, President Bill Raso explained the new employment security policies that affect CUNASA members. The policies, which have been in effect since January 1, are part of a package CUNASA has been negotiating with the University for the past eight months.

The main points of the new

policies are as follows:

Sick Leave: Employees unable to work because of non-occupational illness or accident will receive full salary and benefits for up to four months. Absences for up to five days are allowed without a medical certificate.

Occasional Time Off: Absences from work for specified periods are allowed for such personal reasons as death (five days if the deceased is a spouse or child, less for other relatives) and marriage (five days). Other reasons for time off include jury duty, court summons, and moving

(one day per fiscal year).

Parental Leave: Three categories of parental leave are recognized:

a) **Maternity Leave:** Expectant mothers who have worked at Concordia for 20 weeks in the past year are entitled to a maternity leave of 20 weeks. Still-birth does not reduce the length of the leave. Employees on maternity leave get 93% of regular salary. Benefits are paid as supplements to unemployment insurance benefits. Maternity leave without pay can be taken for up to two years.

b) **Adoption Leave:** Ten weeks of paid leave are allowed (only one spouse can take this leave); leave without pay may

be taken for up to two years.

c) **Special Leave:** Non-birthing spouse can take five days paid leave; other spouse in adopting couple is entitled to four days paid leave.

Leave Without Pay: This new policy allows for unpaid leaves of absence for agreed-upon periods, provided there is "a justifiable reason". The leave generally should not exceed 12 months. Employees returning from such leaves will get back their previous, or equivalent, positions.

Raso noted that CUNASA hopes to have agreement soon on two more policies, concerning education leave and extended leave for long-service employees.

Among the other matters raised at the meeting were the approaching CUNASA elections (to take place in April and May), efforts being made by CUNASA and the Status of Women Committee to establish a day care centre at the Loyola Campus that would give priority to non-academic staff, and the recent increase in parking rates at the downtown campus. The parking issue, said Raso, "has brought more calls to our office than any other issue in the last two years." CUNASA plans to press the University for a reduction of the rates.

The CUNASA Annual General Meeting will take place on April 22.

CUNASA UPDATE

Have you asked yourself what CUNASA can do for you? Here is your answer! Perhaps you should be asking what you can do for CUNASA.

New policies negotiated for you by CUNASA effective January 1, 1986.

| POLICY | PREVIOUS | NEW |
|-------------------------|---|---|
| B20 Occasional Time Off | 1. Short-term absence—1 day 2. Bereavement a) parent, sibling, spouse child—3 days | 1. same 2. Bereavement a) spouse, child—5 days b) parent, sibling, grandparents, mother-in-law, father-in-law,—3 days c) daughter-in-law, sister-in-law, brother-in-law, aunt, uncle, neice, nephew —2days - when funeral is more than 160 kms from employees residence—1 extra day * a definition of spouse has been included. 3. Marriage—5 days |
| B23 Parental Leave | 1. Nil | 1. 20 weeks at 93% of salary * 93% 100% salary less benefit premiums which are waived during this period. Father—5 days @ 100% - natural child 1. Preschool - 100% salary for 10 weeks for either parent. 1. Father (natural child) 5 days 2. Adoptive parents—4 days 3. Both adoptive & natural parents may avail themselves of the leave without pay (see policy B25) |
| B25 Leave Without Pay | 1. Nil | 1. Normally 12 months |
| B19 Sick Leave | 1. No policy or guidelines | 1. Medical certificate may be requested only after five days continuous absence. 2. 100% salary and benefits for 4 months |

PROFILES

by Patricia Willoughby

Gary Chalmers always wanted to work in a store. When he was a boy, he spent his summers in Labelle, a small lakeside town in the Laurentians. His friend's Dad ran one of the few stores in town, and whenever they got a chance the two pals helped out. "I enjoyed it," Chalmers recalls. Later he went to work for CP Rail and helped out at the Sir George William's bookstore on the first floor of the Norris Building. His wish came true in 1968 when he was taken on full-time at the store. "I'm lucky that I'm working at something I like to do," he says with shining eyes.

"CP is a giant company," he continues. "You become a number in a computer; you don't see the results of your work. Here the results of your actions are very evident. If you're not doing the right thing, it shows. The increase or decrease in sales is a direct reflection of what you're doing."

Chalmers is both Assistant Manager and buyer for the store. He handles purchasing of all non-textbook products, which includes 2,000 stationery items for all offices throughout the University. "I never stop," he says. The busiest time is at the beginning of school terms, but there's no real slow period. When sales



Gary Chalmers

are slow, they are busy in the office. There's a tremendous amount of planning involved. He likes to be organized. "I like to know what I'm going to be doing in three months from now," he admits.

Five years ago, Chalmers' department took over the Stationery and Office Supply Centre in conjunction with Purchasing. They buy in bulk and try to eliminate the number of varieties of the same item. "Standardizing saves money in the long run," he explains.

He starts gearing up in March, looking at supplies for the coming year. His biggest order is for writing paper, followed by writing instruments and clothing. He bases his decisions on price and quality. Quality is particularly important in the case

of paper because you get what you pay for. Ninety-nine per cent of the paper is produced in Canada but a lot of Québec suppliers have moved to Ontario due to the political situation here. This hasn't adversely affected prices, however, as freight is usually paid if the order is large enough.

One of the things he most enjoys about the bookstore is dealing with a new group of young people every four years. "I enjoy working with them — keeps you active," he observes. At his old job he found that people tended to stay a long time, sometimes as long as 35 years, and they were afraid of change. Chalmers says he is open to new ideas. "I like to talk to people about a problem and get as many views as possible before taking action. I get the view of the individual who is going to end up doing the work and see what they think," he adds. "The boss isn't always right".

He is looking forward to the move to the new Library building. Computerization will affect all aspects of the operation from new cash registers at the point of sale to office inventory control and sales analysis.

The nitty gritty of the move doesn't bother him. Having survived three previous moves, he says it's a case of good, sound planning in advance — something that comes naturally to him.

Campaign

(Continued from page 1)

faceted development program whose chief feature is new library facilities on the downtown and west-end campuses.

To assist in the Phase Two operations, Concordia has contracted the services of Ketchum Canada Inc., one of the largest and most successful

fund-raising counselling firms in North America. During the past 60 years Ketchum officials have directed more than 6,000 philanthropic campaigns in Canada and the US involving universities, hospitals, symphony orchestras, museums and community service groups, to name but a few. The firm is currently playing a leading role in

Université Laval's multi-million dollar fund drive.

"We started using outside consultants about half-way through Phase One," reports Vice-Rector (Institutional Relations and Finance) Monique Jérôme-Forget. "Although the dollar amounts raised to date are impressive, we felt the time was opportune to seek new input to help us reach a successful conclusion to the next critical phase of the campaign."

In preparation for the next phase, the Capital Campaign staff has moved from former quarters in Bishop Court into larger offices in C-Annex (1440 Ste-Catherine Street W., Room 1250. Telephone numbers remain the same.).

Campaign Director Joe Berlettano has also announced that he will not be seeking a renewal of his four-year contract when it expires in September, 1986.

"I'm proud of the successes we've had to date. Raising \$15 million in three years was no easy task," he says. "We knew from day one that we faced problems caused by the recession and by competition from other financially-pressed institutions like ourselves. But by a combination of sheer tenacity and luck we've overcome those obstacles to get to where we are today."

"The \$25 million objective is clearly within our grasp," Berlettano added, "and I am confident the extra impetus that will be generated this fall by the start of Phase Two will guarantee the successful conclusion we've all worked so hard to obtain."

Although a Sir George Williams graduate, Berlettano was a newcomer to Concordia's administration when appointed in September 1982 (see the *TTR* Jan. 20/1983). "During my stay here, though, I've grown to feel as warmly about the place as any of the 'oldtimers' I've met," he says. "And though I'll be moving on to other challenges in September, I intend to continue spreading the message about Concordia in the community."

"I'm convinced that this institution is worthy of support. And I am equally convinced that faculty, students and staff can be Concordia's most effective supporters in the Campaign, so I hope they will also use every opportunity to spread the word about Concordia in their dealings with the outside community."

As the University's internal

campaign staff, the outside consultants, and alumni and corporate canvassers begin preparations for Phase Two, the message has gone out from Vice-Rector Jérôme-Forget's office to all internal canvassers (faculty, staff and students) to "turn down the burners" in their efforts to solicit contributions.

"We certainly don't want to discourage anyone from contributing if they feel so inclined," Forget says, "but the emphasis in the next few months will be placed on organizing a concentrated solicitation effort for the fall."

"The final phase of any fund-raising campaign is always the most difficult — particularly one spread out over five years like ours. It's similar to the problems you face in the final leg of a marathon. We want to make sure that the lessons learned in Phase One are put to good use in Phase Two."

Library

(Continued from page 1)

Despite this good news, construction on the downtown library project is being delayed by a government requirement to reduce space in the building by 5,000 square metres, Rector Patrick Kenniff said Monday.

As a result, the design of the downtown library is being re-evaluated. Space originally set aside for the library portion of the building will not be reduced, but non-library space will be affected.

The original plan for the downtown library called for 26,000 square metres of space. The Québec government, however, claims that Concordia only needs 20,975 square metres of space at this time. Kenniff says that nevertheless the government is committed to including \$10 to \$11 million in its next five year building plan for 1986-1991 to cover costs of the additional 5,000 square metres. As a result the library will be constructed in such a way to allow for future expansion, likely by adding floors.

The government has also urged the University to drop its planned "leaseback proposal". That plan would have allowed a private contractor to raise some of the funds for the building's construction and then lease back the space to Concordia for a specified period of time. The government says the leaseback arrangement would be more costly than the University con-

Forget added that "the work accomplished in Phase One is particularly impressive when we bear in mind that Concordia has no real background in managing campaigns of this nature. It's been a learning experience for most of those concerned — particularly for the hard-working and devoted faculty members and non-academic staff who have taken on the job of soliciting donations from their colleagues."

"I suppose that is what makes the \$15 million that we've raised so far so satisfying. It goes to show what a group of committed individuals can achieve if they set their minds to it."

"Their experience will be invaluable for the successful completion of the Campaign," Forget said, adding that "I think Concordia will have good reason to be proud when the final figures come in." K.J.W.

structing the building itself.

The downtown library design is also being re-evaluated in light of various criticisms from Concordia library officials and private citizens. The former group says it is inefficient to operate a library spread over several floors, and a horizontal design is superior to a vertical one. Other concerns involve the integration of the building into the urban environment and how its design serves to symbolize Concordia.

A committee of Montreal architects, consisting of Phyllis Lambert, Peter Rose, Ray Affleck and Jean-Marie Roy, is studying the original design and will make recommendations to the University. As Kenniff says, they may agree wholeheartedly with the original design or they may find problems. However, they will advise the University on how to trim 5,000 square metres of non-library space. Exactly what will be eliminated has not been decided, and department and unit heads at the University will be consulted before decisions are made, Kenniff said.

Kenniff added he feels it is pointless to lay blame anywhere for the current delay. It has been 20 years since Concordia undertook any major building project, and a further delay is worthwhile to ensure that this project is handled properly.

SPORTSLINE

by Simon Twiston Davies

It looks like unconquerable Concordia once again. Last weekend, way East at Mount Allison University in Sackville, New Brunswick the 10-man Concordia wrestling team walked away with nine medals and the CIAU championship. Five golds were carried off by Doug Yeates, Serge Marcil, Pat Sullivan, Sylvain Marcil and Graham Dadswell while Concordia stretched the lead over its nearest rival, Saskatchewan, to 15 hard to come by points... This was the third time in succession the Concordia matmen have pinned down the Championship for the best grunt and groaner in intellectual Canada. That's the first time this has been achieved... Concordia's 35-year-old wrestling mastermind, Victor Zilberman, was voted Coach of the Year by his peers at the championships. Former Russian champ Zilberman describes his team as "the best wrestling club in the world". After this performance, I guess, he's well on his way to proving his point... 1987 will see Concordia hosting the CIAU wrestling championships. A big question is going to be exactly where they will be held and will the wrestling club finally be able to afford its own mat? Such conundrums will no doubt be answered in the near future.

It looks like the Stinger Hockey players got stung again this year, but it wasn't nearly as painful as the last campaign for top spot in Canadian college hockey... Said Coach Paul Arsenault, obviously tired the day after losing 10-2 at Trois Rivières, in the first round of the provincial playoffs, "It was a very tough conference this year and after starting out with 16 rookies. It was a pretty good year where we ended capable of beating just about anybody in the league." Concordia had the second best record in the league in last half of the season. "Time just ran out on us as we improved game week by week"... Arsenault will be on the road again in the next few weeks, trying to recruit a little more talent. But it's tough. Concordia has a hard time putting enough money together to offer players the trips and tourneys to interest prospective players... Forward Mark Kosturik, the leading scorer in the history of Concordia hockey, was named one of this year's QUAA all-stars... On another up-note, Arsenault is the coach who has won the second most victories among college hockey coach in all Canada, with 543 victories under his belt.

Tonight, the women's Hockey Stingers entertain John Abbot College at the Loyola rink for the league championship. Last weekend the women gave of their best and won the provincial championships. They played five 30 minute games and won none of them by more than two goals. They beat Toulouse of Montreal 3-2 in the final.

In intramural hockey there are a mere 100 games to go before the championship is decided... Then 24 teams make the playoffs. The finals are rumoured to be slated for sometime in late July... The intramural volleyball teams are still looking for players. They practice Saturday evenings at the Loyola gym from 6 p.m. - 8 p.m... There are plans for The Outdoor Club to hold a white water rafting trip on the Rivière Rouge as soon as the ice melts. Shouldn't be long now. There'll be room for about 40 people in the boats, we're told... The intramural 18-team soccer league continues apace. The Caribbean students are league leaders for the third year in succession while the Stinger football players bring up the rear. However, it's said they look VERY impressive before each game.

TOWN OF HAMPSTEAD

Positions listed below are currently available in the Summer Day Camp, June 30 - August 22, 1986 (plus pre-camp):

1. "Arts & Crafts" Specialist
2. "Drama" Specialist
3. "Music" Specialist
4. "Sports" Specialist

Any person interested must fill an application at, or send a resumé to the Town Hall, 5569 Queen Mary Road. The application of resumé must be accompanied with this advertisement. Deadline for application is March 7, 1986 at 16:30 hrs.

CLASSIFIED

FOR SALE: Electronic made simple video-tape (2 hrs), \$60.00. Very good condition. Call 598-8485.

HOUSE FOR SALE: D.D.O.: 4-bedroom cottage, move-in condition. Large lot on quiet circle near shopping, transportation. Oak floors. New furnace and controls. Built 1964 by Campeau. Private sale \$89,900.00. Appointments 626-3950.

English & Spanish TUTORING, TRANSLATION and EDITING. Call 933-8098 Mondays, Wednesdays and Fridays.

HIMALAYAS - trekking Nepal, 3 weeks. April. **KASHMIR & LADAKH**, 3 weeks, May. Info-sides: Mon., March 10, at 7:30 p.m., 90, Vincent d'Indy (U of M), Rm G-435. Call Mark 731-6434.

SABBATICAL LEAVE REPLACEMENT - POLITICAL SCIENCE: Applications are invited for a replacement appointment commencing August 1st or September 1st, 1986 and terminating on May 31, 1987. The applicant will be expected to teach in at least two of the following fields: - Political Theory, International Relations, Canadian Government and a basic introductory survey course. Requirements: Ph.D. or near completion of Ph.D. Deadline: March 31, 1986. To apply, forward curriculum vitae and the names of three references to: Dr. Henry Habib, Chairman, Department of Political Science, Concordia University, Montreal, Quebec, H3G 1M8. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

SUMMER EMPLOYMENT: SARGENT'S BAY YACHT CLUB ON LAKE MEMPHREMAGOG: Two instructors are needed to lead the sailing-swimming programmes in the junior sailing camp for the months of July and August 1986. Sailing instructors' qualifications: 1) over 16 years. 2) Must obtain ass. instructor's level of C.Y.A. Have bronze medallion of R.L.S. of Canada. Swimming instructors qualifications: Must be 18 years or over. Have Nat. Lifesaving Certificate. For more information call: Pamela Frankel: 933-7963 or Valerie Aitken: 933-2981.

WORDPROCESSING - Professional service specializing in theses, reports, term papers, etc. Student & rush rates available. Letter-quality printer. Near Concordia. 934-1455.

SUBLET: May 1 or immediate. Prince-Arthur near St. Laurent. 21/2, \$295 including heat and hot water. Carpeted. Call 849-6631.

FOR SALE: Close to Berthierville (40 miles north east of Montreal), Big country home with revenues (\$400/month). Designed by an architect. Beautiful specious grounds. Double garage and shed. \$50,000.00, negotiable. Call 1-887-7423.

ONE X-77 "VANTAGE AVENGER" BASS GUITAR in case, and one "EG" 30B bass amplifier both virtually unused. \$250 complete. John Miller, 487-1826.

MATHEMATICS TUTORING BY EXPERIENCED TEACHER WITH B.S.C. MATH DEGREE AND REFERENCES. Reasonable rates. Call 931-8546.

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FRENCH TUTORING BY EXPERIENCED TEACHER. All level. Emphasis on individual most needed areas (conversation, pronunciation, reading, grammar, spelling, etc.). Before 8 p.m.: 849-9708.

TRANSLATOR AND EDITOR: French, English, Spanish. Before 8 p.m.: 849-9708.

TYPING near University/Sherbrooke. Professional, punctual. Specialized in fast and meticulously laid out presentation according to college requirements. Memoirs, theses, term-papers, CVs, letters. English, French, Spanish. IBM-Selectric III. Before 8 p.m.: 849-9708, try weekends too.

WORDPROCESSING: Term papers, essays, resums, etc. Fast and accurate. Reasonable rates. Near Loyola. Rod or Leone: 484-2014.

HOW TO WRITE A TERM PAPER? Workshop offered by the Centre for Mature Students on Friday, March 14, 1986, 2-5 p.m., in H-462-11, Hall Bldg. SGW campus. Instructor: Ritva Sepanen, English Dept. Why not drop in or call 848-3890 for an appointment, or for more information?

UNIVERSITY WRITING TEST: March 21, 4-5:30 p.m., on the SGW campus. Appointment cards are necessary and they may be picked up March 10-14 at Registrar's Services: CC-214, Loyola campus; N-107, SGW campus.

NATIONAL CATHOLIC STUDENTS' CONFERENCE, AUGUST 24-29 - St. John's, Nfld. Call 848-3586 for information.

HOLY LAND TOUR (APRIL 26 - MAY 13, 1986), \$2395 (CAN) - Includes air fare, lodging, food, travel in Israel, entrance fees and taxes. For more information, call Campus Ministry at 848-3588.

SKATING WITH BLIND CHILDREN on Friday mornings, interested in volunteering, call Campus Ministry at 848-

OFFICE OF THE OMBUDSMAN: The ombudsmen are available to all members of the university for information, assistance and advice with university-related problems. Call 848-4964 or drop into 2100 Mackay on the SGW campus; Room 326 Central Building on the Loyola campus. The ombudsman's services are confidential.

LOWEST RATES IN TOWN: HOLIDAY/THRIFTY RENT-A-CAR is pleased to offer Concordia University personnel the lowest rental rates in Montreal. Sub-compact to full size vehicles are available for only \$28 per day including kilometrage, upon presentation of Concordia University I.D. (incidentals extra). To reserve a vehicle or for more information, please call Holiday/Thrifty Rent-A-Car at 879-1932 (Windsor Train Station) or 845-5954 (1600 Berri Street).

CHRISTIAN WOMEN: OUR CHURCH EXPERIENCE, Feb. 12-MAR. 26: Based on the Canadian Conference of Catholic Bishops kit entitled *Women in the Church*, this is a forum for discussion and sharing. Anne Shore will animate. Located at Belmore House, 3500 Belmore Avenue, behind the Campus Centre. Call 848-3586 to pre-register.

LACOLLE CENTRE FOR EDUCATIONAL INNOVATION & LEARNING DEVELOPMENT: Workshop of DEVELOPING THINKING SKILLS. An introduction to Edward de Bono's CoRT Programme with Prof. Fred Rosenzweig on Friday, MARCH 14, 9:30-4:30 p.m. For information call 848-4955.

HEALTH SERVICES: Whether you are concerned about a health

problem or just simply interested in staying "well", feel free to drop in to Health Services. Nurses are always available. Appointments with doctors can be arranged. SGW Campus: 2145 Mackay St., Tel. 848-3565; Loyola campus: 6935 Sherbrooke St. W., Tel. 848-3575. Hours: Monday-Friday, 9 a.m. - 5 p.m. Closed 12 noon - 1:30 p.m. daily except for emergencies.

BENEDICTINE CHRISTIAN MEDITATION GROUP: This form of prayer, utilizing a mantra, originated with the desert fathers of the Church, dating back to the 4th Century. This group uses tapes by DOM John Main OSB, as teaching, followed by meditation and an opportunity for questions and discussion. The group meets Monday evenings at 8 p.m. at the Ignation Center, 5467 West Broadway. Call Magda Jass at 489-8941 or Sandra DeRome at 481-1064.

NEED HELP WITH THE UNIVERSITY WRITING TEST? If you are not registered in a Composition course and it is either too late or inconvenient for you, and you have failed the UWT or think you are likely to, individual help is available at the UWT Clinic. Simp-

ly telephone 848-3896 any time and arrange an appointment with the tutor, and you will receive help in groups never larger than three.

LEGAL PROBLEMS? WE CAN HELP: The Legal Information Service can help with information, counselling and representation, if needed. We are located in room CC-326, and our telephone number is 848-4960. Office hours are Monday through Friday, 9 a.m. - 5 p.m. This service is FREE and CONFIDENTIAL.

BORDEAUX PRISON VISITS: Campus Ministry is sponsoring prison visits again this semester. Volunteers are needed for both groups: Monday morning, 10 - noon & Wednesday afternoon, 2 - 4 p.m. Pre-registration is essential.

WHERE ARE THE JOBS? Did you know that 80% of the jobs that are available are not advertised through the classified ads or through job hunting agencies? How do you find out about where these jobs are? learn all about researching the employer and where to find those jobs in the Guidance Information Centre. SGW campus, H-440, 848-3556. Loyola campus, WC-203, 848-3555.

Canadian artists exhibited

by Karen Antaki

Presently on display at the Concordia Art Gallery is the exhibition: Recent Acquisitions: Donations by Mr. & Mrs. H. Arnold Steinberg. This selection of 11 paintings and works on paper has been chosen from 15 pieces recently donated to the Gallery by Mr. and Mrs. Steinberg.

Among the nine Canadian artists drawn together in this mixed media exhibition are Graham Coughtry, John Meredith, Lise Gervais and Jacques Palumbo. Toronto artist David Bolduc's *Sugar* (1972) and *March Slide* (1980) also form part of the display and are welcome additions to

the two Bolducs previously acquired by the Concordia Art Gallery. John Meredith, another Torontonian, is represented by a small drawing in coloured ink entitled *Drawing for Jupiter* (1972), a first by this artist in Concordia's permanent collection.

Also included in the exhibition are works by David Sorensen, Carol Sutton, William Perehudoff and Tony Tascoma.

The exhibition will be on display in Gallery II of the Concordia Art Gallery until March 15. Gallery hours are 10 a.m. to 8 p.m. Monday through Friday and 10 a.m. to 5 p.m. on Saturdays.

L'Université Concordia
à la SORBONNE (Paris)

Summer School

Deadline for Registration

March 31

"Get Together" and

Information Session

Friday, March 14 - 5 p.m.

Concordia University

Faculty Club

1455, de Maisonneuve O., 7th floor

All interested people welcome

Information: 848-7501 or 848-7500

The thursday report

The Thursday Report is the community newspaper of Concordia University, serving faculty, staff and students at the downtown and west end campuses. It is published weekly during the academic year by the Public Relations Office, Concordia University, 1455 de Maisonneuve Blvd. W., Montreal, Qué. H3G 1M8. (514) 848-4882. Material published in *The Thursday Report* may be reproduced without permission. Credit would be appreciated. University events and notices are published free of charge. Classified ads cost \$2.50 for the first 20 words, and 20 cents a word over 20 words. Events, notices, and classified ads must reach the Public Relations Office

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EVENTS

Thursday 6

CONSERVATORY OF CINEMATOGRAPHIC ART: FLESH FOR FRANKENSTEIN (in 3-D) (Paul Morrissey, 1974) (English) with Jose Dallesandro, Monique Van Vooren, Udo Kier and Arno Juering at 8 p.m. in H-110, Hall Bldg. \$2. SGW campus. (Paul Morrissey will be present).

MUSIC DEPARTMENT: Jan Jarczyk, distinguished composer, pianist and trombonist, in an evening of solo performance, and a work for piano, flugelhorn (Charles Ellison) and saxophone (Janis Steprans) at 8 p.m. in the Loyola Chapel. For more information call 848-47&6. FREE.

CAMPUS MINISTRY: The third of four lectures, entitled BRIDGING ENGINEERING, SCIENCE AND RELIGION, to be given by Dr. Hugh J. McQueen, engineer and research scientist at Concordia. Today, ENGINEERING AND SCIENTIFIC ETHICS — A CORNERSTONE OF THE TECHNOLOGICAL SOCIETY at 4 p.m. in H-605, Hall Bldg. SGW campus. For more information call 848-3591.

EXHIBITION: JOSEF ALBERS: THE INTERACTION OF COLOUR — serigraphs in the display cases of the Concordia Art Gallery, mezzanine, Hall Bldg., until the end of March.

CONCORDIA ART GALLERY: BETTY GOODWIN: PASSAGES, and RECENT ACQUISITIONS: WORKS FROM THE MR. & MRS. H. ARNOLD STEINBERG COLLECTION, until March 15. On the mezzanine, Hall Bldg. SGW campus. **DESIGN STUDENT ASSOCIATION:** 3-D DESIGN EXHIBITION 1986, until March 11 in the VAV Gallery, Fine Arts Bldg., 1395 Dorchester W. (corner Crescent). Open weekdays, 10 a.m. - 10 p.m.; sat. 10 a.m. - 5 p.m. For more information call 848-7434.

Friday 7

CONSERVATORY OF CINEMATOGRAPHIC ART: MADAME WANG'S (Paul Morrissey, 1981) (English) with Patrick Schoene, Christina Indri, William Edgar, Susan Blond, Paul Ambrose and Virginia Bruce at 8 p.m. in H-110, Hall Bldg. \$2. SGW campus. (Paul Morrissey will be present).

HELSINKI MONITORS — SPOTLIGHT U.S.S.R.: General assembly meeting at 7 p.m., followed by video documentaries and wine and cheese reception. At 2020 Mackay basement. All welcome.

ARTS & SCIENCE FACULTY COUNCIL: Meeting at 1:30 p.m. in AD-131, Loyola campus.

SIMONE DE BEAUVOIR INSTITUTE: Guest speaker Mieke Bal, University of Utrecht and Dept. of Hebrew Bible, Harvard University, on THE VIRGIN VANISHES: NARRATIVE

CONDENSATION IN JUDGES IX AND XIX, at 3 p.m. in room H-762-1-2-3, Hall Bldg. SGW campus.

CUSA PROGRAMING: *International Women's Week* — Jean Kilburne, writer and media analyst, on ADVERTISING'S IMAGE OF WOMEN at 1:30 p.m. in H-820, Hall Bldg. SGW campus.

CINEMA AND PHOTOGRAPHY DEPARTMENT: Lecture and film presentation with Sidney Peterson, innovative American experimental filmmaker at 8 p.m. in VA-114, Visual Arts Bldg., 1395 Dorchester W. For more information call 848-4666.

DOCTORAL THESIS DEFENSE: Yvonne Bryan on THE IMPACT OF CRIES OF High- and Low-complications Preterm and fullterm Infants on Mothers and Nonmothers: Perceived Characteristics and Psychophysiological Reactivity at 11 a.m. in room S-206, 2145 Mackay Street. SGW campus.

FRIDAY AFTERNOON CONCERT SERIES: Alain Bourget, violin, Nancy Burrows, vocal, and Johanne Poirier, vocal jazz, at 2 p.m. in RF-110, Loyola campus.

PH.D. WORKSHOP — VISITING SPEAKER SERIES: Dr. M. Gruber, New York University, on A Topic in Finance, 2-4 p.m. in GM-503-48, 1550 de Maisonneuve Boulevard W.

DEBATING MEETING: At 2 p.m. in H-635-2, Hall Bldg. All welcome. For more information, call 332-9720.

LESBIAN AND GAY FRIENDS OF CONCORDIA present CAFE CONCORDIA, their monthly coffeehouse. Free admission, all are welcome. From 8 p.m. - midnight at 2060 Mackay St., upstairs. For more information call LGFC at 848-7414.

FACULTY CLUB, SGW CAMPUS: ROAST THE DEANS EVENING — Happy Hour for all from 6 - 7 p.m. Roast starts at 7 p.m. Admission: One drink at the bar. SGW campus.

Saturday 8

CONSERVATORY OF CINEMATOGRAPHIC ART: FORTY DEUCE (Paul Morrissey, 1982) (English) with Kevin Bacon, Mark Keyloun, Orson Bean, Tommy Citera and Carol Jean Lewis at 7 p.m.; MIXED BLOOD (Paul Morrissey, 1984) (English) with Marilia Pera, Richard Uclacia and Linda Kerridge at 9 p.m. in H-110, Hall Bldg. \$2 each. SGW campus. (Paul Morrissey will be present).

CAMPUS MINISTRY: JESUIT COMPANION VOLUNTEER PROGRAM — An evening get-together to meet Bill Clarke, S.J. and some Jesuit Companions, and to talk about this volunteer program in Canada, working among the poor and living in Jesuit communities. The program is for men

and women, single or married. At 7:30 p.m. in Belmore House, Loyola campus.

Sunday 9

CONSERVATORY OF CINEMATOGRAPHIC ART: THE SUDDEN WEALTH OF THE POOR PEOPLE OF KOMBACH (Der plötzliche Reichtum der armen Leute von Kombach) (Volker Schlöndorff, 1970) (English subt.) with Georg Lehn, Reinhard Hauff, Karl-Joseph Cramer and Wolfgang Bachler at 7 p.m.; LA FERME DES STERNSTEIN (Sternsteinhof) (Hans W. Geissendorfer, 1975) (French subt.) with Katja Rupé, Tilo Pruckner, Peter Kern and Agnes Fink at 9 p.m. in H-110, Hall Bldg. \$2 each. SGW campus.

CAMPUS MINISTRY: SUNDAY EUCHARIST at 11 a.m. and 8 p.m. in the Loyola Chapel. Presider, Bill Clarke, S.J., Director of the Jesuit Companion Volunteer Program.

Monday

CONSERVATORY OF CINEMATOGRAPHIC ART: LES VACANCES DE M. HULOT (Jacques Tati, 1953) (English subtitles) with Jacques Tati, Louis Perrault, Nathalie Pascaud and Michèle Rolla at 8:30 p.m. in H-110, Hall Bldg. \$2. SGW campus.

BUSINESS SEMINAR WEEK 1986: Guest speaker Al Pozniak, Chief of Management Services, CN Rail, on HIGH TECH, 3 - 5 p.m., in H-110, Hall Bldg. SGW campus. FREE.

ENGLISH DEPARTMENT: A Special Lecture Series on SEXUALITY AND TEXTUALITY, Sharon O'Brien, Dickinson College, on GENDER AND VOCATION: THE EMERGENCE OF WILLA CATHER AS WOMAN WRITER at 7 p.m., in the Vanier Auditorium, Loyola campus. For more information call 848-2320/1. **TRANSPORTATION MANAGEMENT CENTRE:** Seminar with Ed Weinberg and Larry Lafleur, Economic Regulatory Reform, Transport Canada, on FORTHCOMING CHANGES IN THE NATIONAL TRANSPORTATION ACT, 10 a.m. - 12 noon, in room GM-602, (CCMS Conference Room), 1550 de Maisonneuve Blvd. W. (corner Guy and de Maisonneuve). Free to Executive Council Members, Faculty and Students; \$50 for others outside the University (Please make cheque payable to Concordia University). Space is limited. Call 848-2732 for registration or additional information.

Tuesday 11

CONSERVATORY OF CINEMATOGRAPHIC ART: SEVEN SAMURAI (Shichi nin no Samurai) (Akira Kurosawa, 1954) (English subt.) with Takashi

Shimura, Toshiro Mifune, Hosyio Inaba, Minozu Chiaki and Seiji Miyaguchi at 8:30 p.m. in H-110, Hall Bldg. \$2. SGW campus.

SPARKLERS OF CONCORDIA: Guest speaker Clark W. Davey, publisher of *The Gazette*, on GAZETTE SEEN FROM INSIDE, 3 - 4 p.m. in H-520, Hall Bldg. SGW campus.

Wednesday 12

CONSERVATORY OF CINEMATOGRAPHIC ART: McCABE AND MRS. MILLER (Robert Altman, 1971) (English) with Warren Beatty, Julie Christie, René Auberjonaïs, Corey Fisher, Shelley Duvall and Keith Carradine at 8:30 p.m. in H-110, Hall Bldg. \$2. SGW campus.

LOYOLA FILM SERIES: WINTER LIGHT (Ingmar Bergman, 1962) with Gunnar Björstrand, Ingrid Thulin, Max von Sydow and Gunnel Lindblorn at 7 p.m.; ADALEN 31 (Bo Widerberg, 1969) with Peter Schildt, Roland Hedlund and Anita Björk at 8:30 p.m. in the F.C. Smith Auditorium, Loyola campus. FREE.

CAMPUS MINISTRY: HUNGER MEAL — A Lenten meal to express our solidarity with the poor and to enter the hunger of the world; 6 p.m., St-Ignatius Parish Hall.

BUSINESS SEMINAR WEEK 1986: Guest speaker Leanne Sanders, President, Leanne Sanders & Assoc. Ltd. Marketing Consultants, on RETAIL OPERATIONS & MERCHANDISING, 3 - 5 p.m., in H-110, Hall Bldg. SGW campus. FREE.

MUSIC DEPARTMENT: Lecture on Musical Anthropology by André Rossinger. MUSICAL INTERACTION BETWEEN MUSLIM AND CHRISTIAN WORLD, 3:30 - 5 p.m., in room RF-101 of the Music Dept., Loyola campus. FREE.

Thursday 13

BUSINESS SEMINAR WEEK 1986: Guest speaker Anita Beniuas, Federal Business Development Bank; W.R. Gathercole, Senior Manager, Retail Lending, Royal Bank of Canada; and Mr. Ham-Lafleur, Brown & De Granpré Law Firm on ENTREPRENEURSHIP — ESTABLISHING A NEW BUSINESS, 3 - 5 p.m., in H-110, Hall Bldg. SGW campus. FREE. **PART-TIME FACULTY ASSOCIATION (CUPFA):** Meeting (working session), 11:30 a.m. - 1:30 p.m., in H-773, Hall Bldg. SGW campus.

CAMPUS MINISTRY: The last of four lectures, entitled BRIDGING ENGINEERING, SCIENCE AND RELIGION, to be given by Dr. Hugh J. McQueen, engineer and research scientist at Concordia. Today, CHRISTIANITY'S VITAL ROLE IN THE DEVELOPMENT OF SCIENCE AND TECHNIQS At 4 p.m. in

H-605, Hall Bldg. SGW campus. For more information call 848-3591.

CAMPUS MINISTRY: Foor for Thoughts Series — A discussion with Dr. Joseph Hofbeck, Theological Studies on PEACE... WHAT CAN THEOLOGICALS SAY ABOUT IT? 11:45 - 1 p.m. in Belmore House.

Friday 14

CONSERVATORY OF CINEMATOGRAPHIC ART: JE T'AIME, JE TE TUE (Ich liebe dich, ich töte dich) (Uwe Brandner, 1971) (French subt.) with Rolf Becker, Hannes Fuchs, Helmut Brasch, Nikolaus Dutsch and Marianne Blomquist at 8:30 p.m. in H-110, Hall Bldg. \$2. SGW campus.

PH.D. WORKSHOP — VISITING SPEAKER SERIES: Prof. J. Amerinc on A Topic in Accountancy, 10 a.m. - 12 noon, in H-773, Hall Bldg. Dr. Kalman Cohen, Duke University, on a Topic in Finance, 2 - 4 p.m. in GM-503-48, 1550 de Maisonneuve Boulevard W.

CENTRE FOR MATURE STUDENTS: Workshop on HOW TO WRITE A TERM PAPER, 2 - 5 p.m., in H-462-11, Hall Bldg. SGW campus. Instructor: Ritva Seppanen, English Dept. Why not drop in or call 848-3890 for an appointment or for more information?

FRIDAY AFTERNOON CONCERT SERIES: Hélène Lahaye ensemble, jazz, and Susan Pickering, vocal jazz, at 2 p.m. in RF-110, Loyola campus.

Saturday 15

LESBIAN AND GAY FRIENDS OF CONCORDIA: Lesbian and Gay Dance on the theme, HOLLYWOOD STYLE, at 8:30 p.m. in the Hall Bldg. Cafeteria, 7th floor. Admission \$4. Beer and wine available. The entrance on the Mackay Street side of the Hall Bldg. will be used, and the doors will close at midnight, although the dance continues until 2 a.m. For more information call 848-7414.

Sunday 16

CONSERVATORY OF CINEMATOGRAPHIC ART: OMBRE DE NUIT (Nachtschatten) (Niklaus Schilling, 1972) (French subt.) with Elke Hart, John van Dreeen, Max Kurgel and Ella Timmermann at 7 p.m.; LE BOUT DE L'ARC-EN-CIEL (Das Ende des Regenbogens) (Uwe Friessner, 1979) (French subt.) with Thomas Kufahl, Slavica Rankovic, Henry Lutze, Udo Samel and Heinz Honig at 9 p.m. in H-110, Hall Bldg. \$2 each. SGW campus. **CAMPUS MINISTRY:** Fifth Sunday of Lent — Sunday Eucharist at the Loyola Chapel at 11 a.m. and 8 p.m. Presider: Robert Gaudet, S.J. Theme: THE THIRD WORLD SOLIDARITY DAY.